

## ANTI-SLAVERY POLICY

It is the policy of Kodak Alaris that labour used in any stage of manufacturing or services comply with applicable country law. In all instances labour shall not accommodate any forms of slavery, servitude, forced and compulsory labour or human trafficking. The Company's commitment on labour (and more specifically this anti-slavery policy) reflects its commitment to act ethically with integrity in all its business relationships.

The Modern Slavery Act 2015 introduced changes into U.K. law that focus on increasing transparency in the supply chains of large commercial organisations. In order to comply with such legislation, the Company will make an annual statement on its website disclosing what steps have been taken to ensure that its business and supply chains are free from slavery, servitude, forced and compulsory labour and human trafficking ("modern slavery"). The ethos of the U.K.'s Modern Slavery Act may also be found in other U.S. Transparency in Supply Chain Legislation, European Directives and Conventions, and United Nations and ILO Conventions.

The Company has adopted a risk-based approach that focuses on high risk countries or jurisdictions. Fact finding due diligence will be conducted on suppliers operating within such high risk jurisdictions. The Company also requests that suppliers in such high risk jurisdictions comply with the Group's requirements on modern slavery issues, and will seek contractual assurance of this both when entering into new agreements and when renewing existing agreements. Where possible the Company will build long-standing relationships with its suppliers and customers to make clear its expectations of behaviour.

Employees must ensure they adequately report modern slavery risks in the business and supply chain which have not been adequately addressed through fact-finding due diligence and contractual assurances. The principal contact for all such reporting is the Compliance Officer.